

**U. S. DEPARTMENT OF THE NAVY
HUMAN RESOURCES OFFICE – BAHRAIN
VACANCY ANNOUNCEMENT
MERIT PROMOTION PROGRAM**

ANNOUNCEMENT #: NSA-25-013R
POSITION: TRAFFIC MANAGEMENT SPECIALIST
PP-SERIES-GRADE: BG-2130-11
MONTHLY SALARY RANGE: BD1190.668– BD1771.475
LOCATION: SDDC, NSA BAHRAIN

OPENING DATE: 15-JUL-2025
CLOSING DATE: 23-JUL-2025
APPOINTMENT TYPE: FULL TIME / PERM
HOUR OF DUTY: 48 HRS
VACANCIES: 01

WHO MAY APPLY: BAHRAINI CITIZENS; NON-U.S. CITIZEN FAMILY MEMBERS OF DOD CIVILIAN EMPLOYEE AND/OR MILITARY SPOUSES; ARAB NATIONALS; THIRD COUNTRY NATIONALS; CURRENT BG EMPLOYEES.

IMPORTANT INFORMATION:

Please note there are changes in our email addresses. New email addresses to submit your application is: applicationbahrain@us.navy.mil
For inquiries is: HROBahrain@us.navy.mil

*Please note that the previous job announcement # NSA-25-013 for this position has been cancelled. All interested candidates are required to submit a new application under this revised announcement # NSA-25-013R. Applications submitted under the previous announcement **will not be considered.***

1. All applicants are required to complete the Foreign National Screening Questionnaire Form and this Form must be dated within the last 12 months. Failure to attach the form to your application will result in non-consideration. This Form is located in the Job Portal <https://cnreuraftcent.cnrc.navy.mil/Installations/NSA-Bahrain/Operations-and-Management/Human-Resources/Job-Openings/>
2. Please read the "HOW TO APPLY" section in this announcement carefully for instructions and apply Online at: applicationbahrain@us.navy.mil
3. All Resumes/CVs not received by the **closing date** will **NOT** receive consideration.
4. Failure to follow all the instructions will result in the Non-Consideration of your application.

ABOUT THE JOB

The incumbent in this position serves as a Traffic Management Specialist with in the Ocean Cargo Clearance Authority (OCCA) Booking Office for a Military Surface Deployment and Distribution Command (SDDC) Brigade. The OCCA Booking Office is responsible for providing technical direction and cargo booking support to SDDC and is responsible for transportation and distribution activities within the area of responsibility (AOR). The office serves as the Command's customer representative for issues related to transportation and distribution services. Provides assigned customers a full range of traffic management services for the movement of cargo through terminals within the AOR. The primary focus is to be responsive to customer requirements and arrange the most effective transportation services that meet delivery requirements at the best value to the US Government. Provides management services to DOD customers within AOR for international, intermodal, port and -door shipments, developing customer requirements for commercial transportation services and Military Sea lift Command charter vessels, identifying opportunities for optimizing use of intermodal systems, maintaining Transportation Service Provider (TSP) in-transit visibility reporting, coordinating rates and services to support humanitarian aid relief, foreign military sales, unit deployments, exercises and other peacetime replenishments, and report contractor non-compliance. The purpose of the work is to expeditiously move cargo through the terminal, to provide technical advice and customer service, to effect the movement of retrograde and frustrated cargo, to administer the loss and damage claims program, and to document the movement of cargo. The results of the work affect the Brigade and Battalion's ability to meet transportation requirements and documentation produced also affects efficiency at receiving terminals.

QUALIFICATIONS/EVALUATION REQUIREMENTS

BASIC REQUIREMENTS:

<https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/#url=GS-ADMIN>

<https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/#url=Group-Standards>

Traffic Management series 2130 has individual occupational requirements:

SPECIALIZED EXPERIENCE: One (1) year of specialized experience equivalent to at least BG-09 level.

Experience that equipped the applicant with the particular knowledge, skills, and abilities to perform successfully the duties of the position, and that is typically in or related to the work of the position to be filled. To be creditable, specialized experience must have been equivalent to at least the next lower grade level in the normal line of progression for the Occupation in the organization, **including three below specialized experience statements:**

1. Utilizing federal and international shipping laws and regulations such as DOD shipping policies, commercial ocean carriers and ocean movement operating practices to advise management on cargo booking support; AND
2. Using Government and Commercial transportation systems to ensure contractor compliance in the administration of the terms and conditions of contracts/agreements; AND
3. Reviewing and validating cargo documentation to alleviate cargo frustration issues for expeditious movement of cargo and to support customer's requirements, such as transportation and distribution services.

OR

EDUCATION:

Graduate Education: Major study -- accounting, business administration, business or commercial law, commerce, economics, engineering, finance, industrial management, statistics, traffic management, transportation, motor mechanics, or other fields related to the position.

Master's or equivalent graduate degree **or** 2 full years of progressively higher level graduate education leading to such a degree **or** LL.B. or J.D., if related

Graduate Education: Education at the graduate level in an accredited college or university. Such education must demonstrate the knowledge, skills, and abilities necessary to do the work.

One year of full-time graduate education is considered to be the number of credit hours that the school attended has determined to represent 1 year of full-time study. If that information cannot be obtained from the school, 18 semester hours should be considered as satisfying the 1 year of full-time study requirement.

OR

CERTIFICATE:

Possession of a certificate as Certified Member, American Society of Transportation and Logistics meets the requirements for BG-07. Persons with such certificates may also qualify for higher grade levels based on their education and/or experience.

OR

COMBINATION OF SPECIALIZED EXPERIENCE AND EDUCATION: Equivalent combinations of education and experience are qualifying for all grade levels and positions for which both education and experience are acceptable.

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Combining Education and Experience: Combinations of successfully completed post-high school education and experience may be used to meet total qualification requirements for the BG-11. This will be computed by first determining the total qualifying experience as a percentage of the experience required for the BG-11 grade level; then determining the education as a percentage of the education required for the BG-11 grade level; and then adding the two percentages. The total percentages must equal at least 100 percent to qualify an applicant for that grade level.

Qualification requirements contained in this vacancy announcement are based on the U.S. Office of Personnel Management (OPM) Standards Handbook, which contains Federal qualification standards. This handbook is available on OPM's website at

<http://www.opm.gov/qualifications>

- You must meet ALL qualification requirements by the closing date of this announcement.
- To qualify for this position, your resume/CV must show sufficient experience and/or education, knowledge, skills, and abilities to perform the duties of the specific position for which you are being considered. Resumes/CVs that do not reflect the necessary experience/education to meet the qualification standards for the job will not be referred for consideration.
- Generally, current BG Civilian employees applying for BG jobs must serve at least one year at the next lower grade level. This requirement is called time-in-grade. **All qualifications and time-in-grade requirements must be met by the closing date of this announcement and clearly documented in your resume.**
- Eligible applicants will be evaluated based on a comparison of the position requirements against the quality and extent of the experience or related education as reflected on their resume/CV.
- **Please note: If you do not identify the name and phone number of each employer, the title of each job performed (including pay plan and grade if applicable), as well as the start and ending dates (Month/Year) of employment in your Resume/CV your application will NOT be referred for consideration.**
- **Candidates MUST ensure:**
 - **Work experience clearly shows knowledge of the subject matter pertinent to the position.**
 - **Number of hours (40/48hrs) performed per week.**
 - **Technical skills to successfully perform the duties of the position.**
 - **Ability to communicate both orally and in writing.**

CONDITIONS OF EMPLOYMENT

- Applicant must be able to speak, read, write and understand English fluently.
- Applicant must be 18 years of age at the time of application.
- Bahraini driving license valid for at least 3 months at application receipt date.
- Applicants other than Bahraini/Arab Nationals must be registered in LMRA.
- Applicants whose sponsors are exempted from LMRA should provide valid proof of exemption.
- A Current Good Conduct Certificate dated within 3 months of this announcement will be requested at the time of Job Offer.
- PASSPORT MUST BE VALID FOR AT LEAST 6 MONTHS AT APPLICATION RECEIPT DATE.
- VISA AND CPR MUST BE VALID FOR AT LEAST 3 MONTHS AT APPLICATION RECEIPT DATE.

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REQUIRED (✓) DOCUMENTS (MANDATORY) ALONG WITH APPLICATION:

| No. | Documents | Non US Dependent of US Civ/ Military Spouse Preference (MSP)/Family Member Preference (FMP) | Non US Spouse & Family Member of US Military or US CIV Employees | Current BG Employees | Bahraini National | Other Nationals | NSA Bahrain Sponsored Spouse & Family Members of Current BG employees |
|-----|--|--|--|-------------------------|----------------------|--------------------|---|
| 1 | Resume or CV (ABSOLUTELY NO PHOTOS/PICTURES). One resume per application ONLY | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| 2 | Transcripts (if qualifying on basis of education) Transcripts must be translated to English to be considered. | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| 3 | Copy of CPR (Front & Back) - Must be valid for at least 3 Months | | | | ✓ | ✓ | ✓ |
| 4 | Copy of Passport - Must be valid for at least 6 Months | ✓ | ✓ | | ✓ | ✓ | ✓ |
| 5 | Copy of Work Residence Permit - Must be valid for at least 3 Months | | | | | ✓ | |
| 6 | Copy of SF-50 | | | ✓ | | | |
| 7 | Family Affiliation (Sample format available in Job Portal) | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| 8 | Foreign National Screening Questionnaire (Blank form available in the Job Portal) | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| 9 | Copy of PCS orders with dependents listed AND Dependent entry approval | ✓ | | | | | |
| 10 | Copy of Visa (Multiple entry/Re-entry), AND Dependent entry approval | | ✓ | | | | |
| 11 | Copy of Residence Permit (Endorsement Residence) | | | | | | ✓ |
| 12 | Applicants whose sponsors are exempted from LMRA should provide valid proof of exemption. | | | | | ✓ | |
| 13 | Copy of Bahrain Vehicle Driver's license (Front & Back) - Must be valid for at least 3 Months | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |

MILITARY SPOUSE PREFERENCE (MSP)/FAMILY MEMBER PREFERENCE (FMP):

Military spouse preference and Family member preference applicants (Non US Spouse & Family Members of US Civilian or US Military), will receive priority consideration. To be eligible for military spouse preference/family member preference, applicants are required to provide a copy of their Sponsor's PCS orders with dependents listed, and their Dependent entry approval letter at the time of application, to exercise their preference status. If MSP/FMP documents are not provided by the closing date of the announcement, military spouse preference/family member preference will not be applied.

ADDITIONAL DOCUMENT REQUIREMENTS

- All documents must be legible. No photos/pictures are permitted on resumes.
- Do not submit training certificates, letters of appreciation, experience certificates and any other documents not listed on this announcement.
- Please provide information regarding any relatives currently employed by the U.S. Navy in Bahrain. **The written statement should state if you have or do not have a family member working with the U. S. Navy. This information may be provided in your**

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Resume/CV or in an attached statement. Failure to disclose any/all family affiliations will result in the non-consideration of application or termination of employment.

- Full name of relative (as reflected on CPR Card), Relationship (e.g., spouse, brother, cousin, uncle, etc.), Job Title, and Department.
- If all the required documents above are not provided by the closing date of the announcement, your resume/CV will not receive consideration.
- **Transcripts must be translated to English to be considered.** Education documents obtained outside of Bahrain, with the exception of the United States, **MUST** be evaluated by an appropriate organization that specializes in interpretation of foreign educational credentials. While unofficial transcripts (translated into English) are acceptable for initial application, an official transcript evaluated by a U.S. based credentialing service will ultimately be required if you are selected for the position. Please utilize the following link for service providers. <https://www.naces.org/members>.

HOW TO APPLY

****ANY**** applicant within the “WHO MAY APPLY” section of this announcement may now submit application online at: applicationbahrain@us.navy.mil

- Your application **MUST** have the Announcement Number in the subject line of your e-mailed application (i.e. NSA-22-XXX) **AND** be received by the closing date. If this requirement is not met your application will not be considered.

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|------|----------|--|
| Send | To... | Application Bahrain; |
| | Cc... | |
| | Subject | NSA-20-XXX |
| | Attached | Passport.pdf (21 KB); Transcripts.pdf (21 KB); Family Affiliation.pdf (21 KB); Resume-CV.pdf (21 KB); ID Scans.pdf (21 KB) |

- Your application **WILL NOT** be considered if the announcement number is not in the e-mail subject line.
- Only **ONE** email will be accepted per vacancy announcement. If more than one email is sent only the most **RECENT** will be accepted.
- Failure to submit applicable required documents (as attachments) will result in your application not being considered.
- Your resume will **not** be kept on file – it will only be used for this announced vacancy. If you wish to apply for another vacancy then you will have to send in another resume.
- **PLEASE DO NOT** submit your documents as **zip files** or **pictures** (.JPEG, .JPG, .PNG, .GIF). Documents/Attachments other than PDF or Word Files will not be considered.

AN EQUAL OPPORTUNITY EMPLOYER

The Department of Navy is an Equal Employment Opportunity Employer. All qualified candidates will receive consideration without regards to race, color, religion, sex, national origin, age, disability, marital status, political affiliation, sexual orientation, or any other non-merit factor.

WHAT TO EXPECT NEXT

Once your completed application is received we will conduct an evaluation of your qualifications. The candidates rated eligible will be referred to the hiring manager for further consideration. No notifications are given regarding receipt or status of your application. **You will only be notified if you are selected for the position.**

For further inquiries please call 1785-4763 or e-mail us at HROBahrain@us.navy.mil.

We will not be accepting resumes that are sent to this e-mail.

**** Please note that HROBahrain@us.navy.mil is for INQUIRIES ONLY. Do NOT submit your resume to this e-mail. ****